Coffee *Kindness* & Inclusion

DISABILITY INCLUSION CONSULTING
TRAINING • SPEAKING • COMMUNITY

Brewing inclusive cultures—
one conversation, one leader, one action at a time.



Jessica Pelasky

DISABILITY INCLUSION CONSULTANT | SPEAKER | ADVOCATE | COMMUNITY BUILDER

Jessica Pelasky is the founder of Coffee, Kindness, & Inclusion and a globally experienced disability inclusion advocate, consultant, and speaker. She brings a unique combination of lived experience, professional expertise, and a deep commitment to creating workplaces where people with disabilities are supported, belong, grow, and advance.

Through consulting, training, and engaging speaking experiences, Jessica helps organizations move beyond awareness to meaningful action—because hiring is just the beginning.

Signature talks

The Inclusion Gap: Why Hiring Isn't Enough

Most organizations focus their disability inclusion efforts on recruiting — but hiring is only the beginning. This talk unpacks the space between hiring someone and creating an environment where they can succeed, using real examples and a practical framework audiences can apply immediately.

Disability Is Not an Insult: Language That Builds Belonging

The words we use shape the culture we build. Jessica walks audiences through the difference between well-meaning language and language that actually includes — and why getting this right changes how disabled employees experience your workplace every day.

Leading Beyond Diagnosis: Lessons from a Disabled Executive

Drawing on her own career navigating leadership as a disabled professional, Jessica challenges audiences to rethink what leadership potential looks like — and what's lost when organizations only see the diagnosis, not the capability.

From Awareness to Allyship: Turning Empathy into Action

Awareness is the easy part. This talk pushes audiences past good intentions into concrete allyship behaviors — the everyday decisions and leadership moments that actually move the needle on inclusion.

Audience takeaways

Every presentation is customized for your audience, but participants consistently leave with:

- A deeper understanding of the real barriers employees with disabilities face
- Practical strategies to create more inclusive, accessible, and equitable workplaces
- Increased confidence to lead and advocate for change
- Inspiration to turn empathy into action
- Tools and insights they can apply immediately

Previous speaking experience

Ohio APSE Conference
The Inclusion Gap: Why Hiring Is Only the Beginning

Coffee & Inclusion LIVE
Monthly conversations with disabled professionals, advocates, and leaders

Podcasts and Virtual Events
Professional platforms and industry conversations

Corporate, Nonprofit, and Educational Audiences
Training, keynotes, panels, and workshops

What people are saying

> "Jessica's presentation was engaging, informative, and deeply human. She brings both lived experience and professional expertise in a way that resonates with everyone in the room."
>
> — OHIO APSE CONFERENCE ATTENDEE
>
> ★★★★★

> "Jessica has a unique ability to make complex topics approachable. Her insights and practical strategies give leaders the confidence to take action and create real change."
>
> — PROFESSIONAL COLLEAGUE
>
> ★★★★★

> "Authentic, thoughtful, and inspiring. Jessica's lived experience and global perspective make her a powerful voice for inclusion. Our team left feeling motivated and equipped to do better."
>
> — EVENT ORGANIZER
>
> ★★★★★

4.83 / 5
★★★★★
OVERALL ATTENDEE SATISFACTION
2026 OHIO APSE CONFERENCE

LET'S BRING INCLUSION TO YOUR NEXT EVENT.

For speaking inquiries, please contact:

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Different perspectives.
Stronger workplaces.
A more inclusive future.